

\$10,000 HIRING INCENTIVE for currently certified TCOLE peace officers! Certain conditions apply.

Lateral Entry Pay Available

Police Department Civil Service Personnel Rate Per Hour <i>Effective October 1, 2023</i>								
Tenure¹								
Police Cadet Per Hour	0							
	\$22.23							
Tenure								
Police Officer Per Hour	0	1	2	4	6	8	10	12+
	\$29.14	\$29.90	\$30.67	\$31.44	\$32.39	\$33.35	\$34.37	\$35.40
Tenure								
Sergeant Per Hour	2	4	6	8	10+			
	\$36.08	\$36.82	\$38.04	\$39.27	\$40.54			
Tenure								
Lieutenant Per Hour	4	6	8+					
	\$41.10	\$42.51	\$44.01					
Tenure								
Captain Per Hour	4	6+						
	\$44.16	\$46.79						

Additional Benefits:

- Certification Pay
- Education Pay
- Longevity Pay
- Assignment Pay for Detective, Field Training Officer, Bailiff Warrant Officer, & School Resource Officer
- Shift Differential Pay
- Uniforms provided, uniform allowance provided to Detectives
- 3 weeks vacation leave annually
- 3 weeks sick leave annually
- 12 paid holidays annually
- 1 personal holiday annually
- Retirement
- Life Insurance
- Health Insurance

***Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**

Lateral Entry Pay available for previous certified peace officer experience up to 10 years of service